



# Fremantle District Cricket Club Alcohol Management Policy

## **INTRODUCTION**

The Fremantle District Cricket Club is a proud club where its success comes from the actions of its members, players and committee on and off the field. In this regard, the FDCC embraces practices that protect and provide safe environments for the people involved in our club. One such practice is minimizing the harm that may be caused due to the use of alcohol.

## **RATIONALE**

This policy provides the basis for a balanced and responsible approach to the use of alcohol at club events and activities. This policy will help to ensure the club:

- Meets its duty of care in relation to the health and safety of our members and guests who attend our club functions.
- Upholds the reputation of the club, our sponsors and partners.
- Understand the risks associated with alcohol misuse and our role in minimising this risk.

The FDCC recognises the legal responsibilities, financial and social benefits of holding a liquor licence in the community. In doing, so we will adhere to liquor licensing laws and the criteria of the Good Sports program. Accordingly, and to ensure the aims of the club are upheld and that alcohol is managed responsibly, this policy will apply:

- when alcohol is served by the club at our facilities or during a club function, even if offsite; and
- to all players, coaches, officials, members, club visitors, club facilities, club functions and other activities undertaken by the club where alcohol is consumed.

## **GENERAL PRINCIPLES**

A risk management approach will be taken in planning events/activities involving the sale, supply or consumption of alcohol. Such events will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.

Alcohol misuse can lead to unsafe or unacceptable behaviour, drink-driving and other alcohol-related harm. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of the club.

The FDCC will ensure that:

- The current liquor license is maintained.
- The club's liquor license will be displayed in the bar.
- All required signage will be displayed on the premises covered by the club's license.
- The names of Responsible Service of Alcohol (RSA) trained personnel will be kept in a folder at the bar.
- Information regarding 'Standard Drink measures' will be displayed prominently near the bar.
- An Incident Register will be maintained and any alcohol-related incident will be recorded on the register.

## **COMMITTEE MEMBERS/MEMBERS/PLAYERS/OFFICIALS**

- Must not compete, train, coach or officiate if affected by alcohol.
  - Must not provide, encourage or allow people aged under 18 to consume alcohol.
  - Must not participate in or encourage excessive or rapid consumption of alcohol (including drinking competitions).
  - Must not pressure anyone to drink alcoholic beverages.
  - Must accept responsibility for own behaviour and take a responsible approach and use good judgment when alcohol is available.
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## **CLUB FUNCTIONS**

The club will not:

- Conduct functions where a minimum amount of liquor sales is required.
- Conduct 'all you can drink' functions.
- Provide alcohol-only drink vouchers for functions.

Advertisements for functions will:

- Not over emphasise the availability of alcohol or refer to the amount of alcohol available.
- Not encourage rapid drinking or excessive drinking.
- Give equal reference to the availability of non-alcoholic drinks.
- Display a clear start and finish time for the function.

## **SERVICE OF ALCOHOL**

Alcohol will be served according to the FDCC's Club Restricted licence with the safety and well-being of members and guests the priority. The club will ensure:

- Only RSA trained bar servers with current qualifications will serve alcohol.
- People under 18 will not serve alcohol.
- Excessive or rapid consumption of alcohol is not encouraged which includes not conducting:
  - Happy hours
  - Cheap drink promotions
  - Drinking competitions.
- That service of double/triple measures of spirits is discouraged.
- When serving non pre-packaged alcohol (e.g. drinks in glasses), standard drink measures will be served at all times.

## **INTOXICATED PEOPLE**

- Intoxicated people will not be permitted to enter the premises.
- Alcohol will not be served to any person who is or appears intoxicated.
- Bar servers will follow RSA training procedures when refusing service to an intoxicated person.
- If a person becomes intoxicated (and is not putting other people at risk with their behaviour) they will:
  - not be served alcohol but will be provided with water and options for safe transport home from the club (where available); or
  - be asked to leave the premises immediately and offered safe transport options (where available). Police may also be contacted to remove the person, if required.
- Any alcohol-related incident and any action taken will be recorded in the club's incident register.

## **UNDERAGE DRINKING**

- Alcohol will not be served to persons aged under 18.
  - Servers and committee members will ask for proof of age whenever the age of a person requesting alcohol is in doubt.
  - Only photo ID's will be accepted as 'proof of age'.
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### **AVAILABILITY OF NON-ALCOHOLIC AND LOW ALCOHOL DRINKS**

The FDCC recognises that alcohol is not the only revenue stream available and actively encourages the sale of alternative products to that of alcohol.

- Tap water will be provided free of charge (where available).
- A range of non-alcoholic drinks and one low-alcoholic drink options will always be available and priced cheaper than the cheapest full strength drink.
- Non-alcoholic drinks should be clearly visible and adequate in variety and supply.

### **FOOD**

Substantial food (more than chips, nuts and similar snacks) will be available when alcohol is available for more than 90 minutes or more than 15 people are present.

### **SAFE TRANSPORT**

The FDCC recognises that driving under the influence of alcohol or drugs is illegal and hazardous to individuals and the wider community. Accordingly, the FDCC has implemented a *Safe Transport Policy* that is reviewed regularly in conjunction with this Alcohol Management Policy.

The FDCC encourages all attendees at our functions to plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol or drugs.

### **POLICY AND RESPONSIBLE USE OF ALCOHOL PROMOTION**

- The club will promote the alcohol management policy regularly by making it available to all members and having located on the premises at all times. Additionally, the FDCC may also promote the policy:
  - by placing a copy of the policy on the website and in member/player information;
  - in club newsletters and flyers/invitations for functions; and
  - by promoting it via social media
- The club will educate club members and supporters about the alcohol policy and the benefits of having such a policy.
- The club will actively demonstrate its attitude relating to the responsible use of alcohol and promote positive messages through its social media platforms.
- The club will not advertise, promote or have alcohol served or consumed at junior events or activities.
- The club will pursue non-alcohol sponsorship and revenue sources.
- The club will actively participate in the Australian Drug Foundation's Good Sports program with an ongoing priority to maintain Level 3 accreditation

### **NON COMPLIANCE**

All club committee members will enforce the alcohol management policy and any non-compliance, particularly in regard to liquor licensing laws, will be handled according to the following process:

- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with.
  - Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the facilities or function.
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## **POLICY MANAGEMENT**

The presence of a bar manager and/or committee members is essential to ensure compliance with this policy. The bar manager or at least two committee members who are RSA trained are required to be present at all club functions when the bar is open. Key responsibilities of the bar manager/duty committee members are to ensure:

- Compliance with this policy and the liquor licensing laws;
- Persons under 18 years of age are not served alcohol;
- Intoxicated people are not served alcohol and are asked to leave after safe transport options are offered or provided;
- Any alcohol-incidents are recorded in the incident register; and
- Visiting police/authorised officers are cooperated and assisted with any inquiries.